

# Dr. Salih C. Alexander, Esq. (barred in DC and VA)

## Summary of Skills

Criminal/Juvenile/Special Ed Attorney, Criminology Professor, Speaker/Facilitator/Consultant

## Education

<b>Ph.D. in Criminology, Law, and Society</b>	George Mason University
<i>Invariance and the Procedural Justice-Legitimacy Relationship for Serious Juvenile Offenders</i>	
<b>Juris Doctor in Law</b>	Widener University Delaware Law School
<b>Master of Education in Special Education</b>	Regent University
<b>Bachelor of Arts in English, Magna Cum Laude</b>	Delaware State University

## Experience

<b>Tenure-Track Associate Professor of Criminal Justice</b>	<b>8/2024-present</b>
Coppin State University	Baltimore, MD
<ul style="list-style-type: none"><li>• Teach a 4/4 instructional load</li><li>• Courses include Criminal Law, Criminal Procedure, Criminal Justice and the Constitution, Juvenile Delinquency, Criminological Thought</li><li>• Advise students for course selection and career aspirations</li><li>• Participate in College and Departmental meetings</li><li>• Participate in Faculty meetings</li><li>• Develop a research agenda around procedural justice/legitimacy, criminal procedure and courts, juvenile justice, child welfare, race equity, and more</li></ul>	
<b>Senior Attorney</b>	<b>6/2020-9/2024</b>
Center on Children and the Law, American Bar Association	Washington, DC
<ul style="list-style-type: none"><li>• Work within the Capacity Building Center for Courts (CBCC) as a state Liaison for Court Improvement Programs (CIPs) in Arkansas, Louisiana, New Jersey, New Mexico, New York, Oklahoma, and Texas</li><li>• Utilizing Change Management Theory, provide tailored services on substantive child welfare law, policy, and practice issues</li><li>• Collaborate with state, federal, and national legal organizations.</li><li>• Analyze data and research around child welfare topics for tailored services to state CIPs</li><li>• Design, facilitate, and serve as faculty for state/regional judicial academies on Reasonable Efforts</li><li>• Design and work on program evaluation research projects</li><li>• Co-lead, co-design, and co-facilitate monthly national Data and Evaluation Constituency Group</li><li>• Give presentations on Procedural Justice, Legitimacy, and Race Equity to judicial, CIP, agency, and legal professionals</li><li>• Lead, design, and facilitate the bi-monthly Race Equity Constituency Group</li><li>• Promoted to Senior Attorney from Staff Attorney II in August 2021</li><li>• Designed, planned, and presented MLK Day Events with the ABA Staff Diversity Council</li></ul>	
<b>Adjunct Professor</b>	<b>10/2023-May 2024</b>
Catholic University of America Department of Sociology	Washington, DC
<ul style="list-style-type: none"><li>• Designed SOC 404 (Criminal Courts) course</li><li>• Spring 2024 teach Sociology of Delinquency (SOC 208) and Criminal Courts (SOC 404)</li></ul>	

- Design and write student-centered syllabi
- Create and teach interactive lessons combining lectures, group work, individual, and online
- Utilize a mastery-based model of instruction
- Provide timely and appropriate professional and academic mentoring and advising for students
- Emphasize student critical thinking, legal and social science research, and public speaking skills

**Criminal/Juvenile Trial Attorney and Guardian ad Litem for Children** **6/2014-7/2022**

Law Office of Salih C. Alexander, Esq.

Fairfax, VA

- Provided zealous trial defense in misdemeanor and felony cases involving indigent juveniles and adults in Juvenile, General District, and Circuit Court.
- Effectively litigated felony jury trials, probation violations, and sentencing hearings
- Effectively negotiated plea agreements
- Provided zealous trial defense in child welfare and child support cases
- Provided effective representation for children in school discipline/suspension/expulsion and special education/504 cases before school boards and in administrative hearings
- Effectively represented the interests of children as Guardian ad Litem in third party custody, abuse/neglect, delinquency, and criminal cases
- Participated in regular juvenile and criminal law training

**Adjunct Criminology Professor**

**5/2014-12/2016**

George Mason University Department of Criminology, Law, and Society

Fairfax, VA

- Creatively taught undergraduate courses in the Criminology, Law, and Society Department
- Taught CRIM 210 Introduction to Criminology (2 times), CRIM 408 Criminal Courts, and CRIM 424 Constitutional Criminal Procedure (6 times)
- Effectively advised and mentored students; assisted them with internship/job searches, tutoring, and course selection, resulting in several students securing jobs or admission to law school
- Received a nomination for outstanding faculty by the GMU Career Center
- Designed course syllabi, quizzes, tests, and activities; used multimedia/technology (Blackboard)

**Special and Regular Education Teacher**

**8/2011-8/2014**

Jefferson-Houston PK-8 School, Alexandria City Public Schools

Alexandria, VA

- Effectively provided specialized instruction in Reading, Writing, and Math in grades 3 and 6-8, resulting in students achieving academic improvement across all areas
- Passionately and effectively provided special education instruction in Reading, Writing, and Math grades 7-8, resulting in multiple grade level reading and math improvement
- Maintained and wrote effective and legally accurate and student-centered IEPs
- Monitored, updated, and implemented accommodations and services under IEPs, 504 Plans, and BIPs so that students achieved success and were able to access the general curriculum
- Conducted IEP and 504 meetings for annual reviews, triennials, and eligibility

**Assistant Public Defender****8/2007-8/2011**

Hampton Public Defender

Hampton, VA

- Successfully litigated cases involving indigent juveniles and adults charged with criminal offenses in General District Court and Circuit Court, resulting in not guilty findings, deferred findings, and reduced charges
- Successfully litigated major felony jury trials as lead and second chair for not guilty verdicts
- Successfully litigated hundreds of cases on the Juvenile and Domestic Relations Team resulting in several not guilty findings, deferred findings, reduced charges, and no active incarceration
- Successfully litigated probation violations and noncompliance cases, resulting in no or little active incarceration
- Participated in regular training on juvenile and criminal law
- Gave talks to public school students about crime prevention issues

**Administrative Attorney and Hearing Officer****8/2004-8/2007**

Department of Youth Risk Prevention, Portsmouth Public Schools

Portsmouth, VA

- Conducted over 1500 disciplinary and placement hearings as the Superintendent's designee
- Monitored Compliance with state and federal school discipline laws
- During my service, 88% of students involved in hearings remained in some form of school
- Provided training on legal issues and compliance (IDEA, 504, ADA, Title IX, search and seizure law, Virginia Criminal Code) to school administrators and staff
- Compiled, disaggregated, and presented student disciplinary hearing data to the School Board.
- Revised and wrote the school division Student Code of Conduct
- Designed and updated student disciplinary level system and search and seizure policy

**Special Education Teacher****8/2002-8/2004**

Douglass Park Elementary School, Portsmouth Public Schools

Portsmouth, VA

- Provided individualized instruction and support to students pursuant to IEPs, BIPs, and 504 plans
- Helped students improve math and reading achievement, sometimes by multiple grade levels
- Effectively instructed small groups and inclusion classes in Reading, Writing, Spelling, and Math
- Maintained and drafted student-centered and legally accurate IEPs
- Monitored, updated, and implemented accommodations and services for IEPs, 504s, and BIPs
- Led IEP and 504 meetings for annual reviews, triennials, and eligibility
- Served as a member of the School Security Committee

**Professional Skills**

- Crime Policy Research
- Criminology Research
- Child Welfare Law and Policy Research
- Criminology/Criminal Justice Teaching
- Legal Research
- Procedural Justice/Legitimacy Research
- Data Collection and Presentation
- Criminal and Juvenile Justice Law
- Special Education/504/Disability Law
- School Discipline/Conduct Policy
- Title IX, ADA, FOIA, Rehabilitation Act
- Criminal/Juvenile Trial Skills
- Paralegal Course Instruction
- Judicial/Attorney Training
- Change Management
- Disproportionality/Bias Training
- K-12 Reading, Writing, Math Teaching
- GED English and History Instruction
- Editing/Proofreading
- Undergraduate Academic Advising
- Case Management
- Compliance
- Therapeutic Mentoring
- Meeting Facilitation

### **Licenses**

- Licensed to practice law in Virginia since 11/2004 and District of Columbia since 7/2003
- Postgraduate Professional Teaching License in Virginia (expired, can renew)
  - Criminal Justice
  - K-12 Learning Disabilities
  - 6-8 Social Studies and Math
  - Secondary English